

Joann Whippersnapper

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SUMMARY OF QUALIFICATIONS

- Effective leadership skills; active and collaborative team player
- Values and celebrates diversity
- Strong communication skills, both written and verbal
- Critical thinker, problem solver, and decision maker
- Conflict resolution skills; empathetic and compassionate
- Understand the financial components of an organization
- Utilize performance management techniques
- Detail-oriented; ensures accuracy and precision in work
- Strong work ethic; responsible and reliable
- Effective time management, organization, multitasking, and prioritization skills

EDUCATION

Northeast Wisconsin Technical College, Green Bay, WI

Leadership Development, Associate Degree

Ethical Leadership, Certificate

May 2024

December 2023

EXPERIENCE

Leadership Development Intern

January 2023 – Present

ABC Company, Green Bay, WI

- Lead the design and development of high potential development programming
- Manage the leadership development framework
- Design and implement executive level programming
- Develop metrics and analyze ROI
- Collaborate with other departments on additional projects and initiatives

Team Management Intern

June 2022 – December 2023

Ivy Exec, Green Bay, WI

- Established team membership and negotiates time commitments and resource allocation
- Developed project plans and designs processes to implement STAR leadership development curriculum
- Updated course curriculum and ensures accuracy of information
- Worked with module developers to create and revise modules and submits curriculum revisions for Leadership review
- Developed and analyzed reporting, present findings and make recommendations on program modifications